

Modern Slavery Statement

A) ORGANISATION

This statement applies to **SOUTH WALES INDUSTRIAL EQUIPMENT LIMITED** (referred to in this statement as 'the Organisation').

The information included in the statement refers to the financial year *2015/2016*.

B) ORGANISATIONAL STRUCTURE

The main activity carried out by the organisation is the Sale, Hire and Repair of material handling equipment. Our office and workshops are based at Unit 23 Mardon Estate, Baglan Energy Park, Port Talbot SA12 7AX.

Demand for our products and service is consistently high throughout the year and is therefore not seasonal.

The Company currently operates in the United Kingdom.

C) DEFINITIONS

The Company considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

South Wales Industrial Equipment Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. South Wales Industrial Equipment Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

South Wales Industrial Equipment Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided by South Wales Industrial Equipment Limited in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Company strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

E) SUPPLY CHAINS

In order to fulfil its activities, South Wales Industrial Equipment Limited's main supply chains include those related to the supply of new material handling equipment and their associated spare parts from suppliers in the United Kingdom, Europe and China.

We understand that the company's first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

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F) POTENTIAL EXPOSURE

In general South Wales Industrial Equipment Limited considers its exposure to slavery/human trafficking to be relatively limited. However, it has taken steps to ensure that such practices do not take place in its business of any organisation that supplies goods and/or services to it.

G) STEPS

South Wales Industrial Equipment Limited has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the organisation has taken the following steps to ensure that modern slavery is not taking place:

- Obtained copies of their major suppliers Modern Slavery Statements

H) KEY PERFORMANCE INDICATORS

South Wales Industrial Equipment Limited has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the organisation or its supply chains.

- Review major suppliers Modern Slavery Statements on an annual basis

I) POLICIES

South Wales Industrial Equipment Ltd has the following policies which further define its stance on modern slavery

- Equal Opportunities Policy

J) SLAVERY COMPLIANCE OFFICER

South Wales Industrial Equipment Ltd has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the organisations obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Signed.....

Dated..... 24/4/2017

Bernard Colston

Managing Director

South Wales Industrial Equipment Limited
